By Charles McCaul
Understanding the Five-Fold Ministry
New Life Fellowship of Churches Cambodia

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The Five-Fold Ministry
The Ministry of an Apostle

“He gave some to be...Apostles...”

The Heart of a Father
1 Corinthians 4:15

The Apostle is one of the Five-Fold Ministries that Jesus gave to the church for the following purposes:

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Why are we studying about the ministry of an apostle? God tells us the church of Jesus Christ is built upon the foundation of the apostles ad prophets (Ephesians 2:20). Therefore, this ministry is very important to the Body of Christ. It’s important for us to study the Five-Fold Ministry because these are men and women who have spiritual gifts that can help build up the Body of Christ – the Local Church. It’s important for us as a fellowship of churches to identify who are the apostles among us so as to release them to fulfill their ministry to us. We must also understand that spiritual gifts are like seeds. The Holy Spirit plants the seed of the spiritual gift into our life as a Christian, but we must develop that spiritual gift. Mark 4:28. The spiritual gift grows as we understand it more and develop it by obedience and study.

Characteristics of an Apostle

Ephesians 4:12-16

1. An apostle had a mind to equip God’s people to do the work of the ministry God has assigned to them.
   This means that an apostle does not just think about doing the work of the ministry himself, but he teaches, trains and equips others to do the work.
   2 Timothy 2:2
2. **An apostle builds up the Body of Christ.**
   The body of Christ is the church. An apostle is associated with a local church. He or she is a member of a local church and is recognized by a local church. He helps plant local churches and does everything to make that local church stronger. Matthew 16:18; Acts 13:1-3

3. **An apostle helps the people of God come to unity of faith.**
   This means he teaches Christian doctrine and lays foundations that will help the body of Christ (local church) have one mind, one heart and one vision to establish God’s purposes on the earth. Philippians 2:1-4;

4. **An apostle helps the people of God come to a full knowledge of the Son of God.**
   This is also associated with doctrine – doctrine of God and Salvation. An apostle helps those in the new church understand about the God whom we serve and His Son, Jesus Christ. There are different levels of knowledge and the apostle and teachers help God’s people continue to grow in their knowledge and experience in their relationship with the God of the Universe

5. **An apostle helps the people of God know true and false doctrine.**
   The apostle will bring correction to leaders and churches to help them walk the straight path of true doctrine. Look at the Apostle Paul’s relationship to the church he planted in the city of Corinth:

   1:12  His conduct has integrity among them. He is a good example.
   1:24  Paul does not rule over the church as an apostle and force them to do something.
   2:4   As an Apostle, Paul loves the local church and cries for them because of their difficulties.
   2:9   Although Paul did not rule over the local church he had authority to instruct them and hoped they would obey him. However, if they obeyed him it was not because of his position, but because he was their spiritual father and they recognized his wisdom from God.
   3:1-3 The believers in the church in Corinth were the spiritual fruit from Paul’s ministry.
   6:11-13 Paul speaks as a father to the members of the church in Corinth
   7:2-4  The church in Corinth were in Paul’s heart.
   7:8-12 Paul spoke straight to the church about their problems. Sometimes they were upset with him, but he spoke to them as a father in love
   8:8-12 Paul gave advice to the local church.
   10:7-11 Sometimes Paul’s disciples criticized him.
   11:1-4 Paul warned the church about being deceived.
   11:12-15
   11:5-9 Paul was not a burden to the local church.
12:12  Paul did signs, wonders and miracles among them
12:14-18  Paul loved the church in Corinth
12:20-21  Paul rebuked the church because of their sin
13:1-10  Paul had authority to correct the local church and set it in proper order

6.  **An Apostle releases God’s people into their ministry.**
He does this by teaching, preaching, discerning people’s spiritual gifts and laying hands on them.
1 Timothy 4:14; Ephesians 4:16

<table>
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<th>What is an Apostle?</th>
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<td>An apostle is a man or woman who is sent from God to do a work for Him. This work involves planting, opening ministries, training and releasing others to continue that work. An apostle is a spiritual father.</td>
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**Different Levels of Apostles**

1.  *Jesus, the Great Apostle:* Jesus was sent from God to start the fulfillment of God’s plan on the earth, train leaders and release them to continue the work.  
**Hebrews 3:1**
2.  *The Twelve Apostles:* These were the men whom the Lord Jesus Christ choose during His ministry here on earth. These men are the foundation of the church.  
**Matthew 10:2-4; Revelation 21:1-14**
3.  *Other Apostles:* We see in the New Testament that there were other apostles than the original twelve:
   - Paul, Romans 16:7
   - Andronicus, Romans 16:7
   - James, Galatians 1:19
   - Barnabus, Acts 4:36; 13:2; 14:14
   - Titus, 2 Corinthians 8:23
   - Ephaphroditus, Philippans 2:25
   - Timothy, 1 Thessalonians 1:1; 2:6
   - Silas, 1 Thessalonians 1:1; 2:6
   - Apollos, 1 Corinthians 4:6, 9

**The Pattern of the Apostle Paul**

1.  He was a leader in a local church, Acts 13:1-3
2.  He traveled in teams
3.  He focused on cities and places where there were many people, Acts 16:7-10
4.  He focused on where the Holy Spirit was moving, Acts 16:7-10
5. He gathered a core group
6. He taught with a plan and a purpose to make disciples
7. He trained leader
8. He appointed a leadership team
9. He left, then returned to correct or train more
10. He appointed elders
11. He left and continued a relationship by sending letters or making visits

The Character of an Apostle

1. The character of an Elder, 
   1 Timothy 3:1-7

2. The character of a Deacon, 
   1 Timothy 3:8-13

The Heart of the Apostle

The heart of an apostle is a spiritual father. He gathers, he builds he releases and he continues a relationship.

The Fruit of the Apostle

1. Firm ministries
2. Ministries that last
3. People whose lives are changed
4. A pattern for others to follow
5. Teaching for others to follow
6. Mature leaders
7. Spiritual children

The Skills of the Apostle

Every spiritual gift and calling of God must be developed. Therefore, the Apostle must develop these skills:

- Study the Bible
- Know the important points of the Gospel
- Know how to pray and intercede
- Know how to prepare a sermon
- Know how to preach
- Know how to share the Gospel in various ways
- Know how to make disciples

Conclusion
An Apostle is a gift from Jesus Christ to His Church to help create local churches and ministries, train and release workers into the harvest field and lay foundations. He is part of a team that works together to establish the Kingdom of God on earth. There are different levels of apostles and apostles with various fields to work in. The fruit of the work of an Apostle will reveal what level of Apostle he is. The Apostle may also have other spiritual gifts and callings, such as a teacher or pastor, but his heart is always to build, lay foundations and reach out. He always thinks about different ways to extend the Kingdom of God on earth.

1 Thessalonians 2:3-12

3 For the appeal we make does not spring from error or impure motives, nor are we trying to trick you. 4 On the contrary, we speak as those approved by God to be entrusted with the gospel. We are not trying to please people but God, who tests our hearts. 5 You know we never used flattery, nor did we put on a mask to cover up greed—God is our witness. 6 We were not looking for praise from people, not from you or anyone else, even though as apostles of Christ we could have asserted our authority. 7 Instead, we were like young children among you.

Just as a nursing mother cares for her children, so we cared for you. Because we loved you so much, we were delighted to share with you not only the gospel of God but our lives as well. 8 Surely you remember, brothers and sisters, our toil and hardship; we worked night and day in order not to be a burden to anyone while we preached the gospel of God to you. 9 You are witnesses, and so is God, of how holy, righteous and blameless we were among you who believed. 10 For you know that we dealt with each of you as a father deals with his own children, 11 encouraging, comforting and urging you to live lives worthy of God, who calls you into his kingdom and glory.
CHARACTERISTICS OF AN APOSTOLIC CHURCH

by Pastor Chuck McCaul
for New Life Fellowship of Churches Cambodia

Introduction

We believe that God has a purpose for mankind. That purpose is to redeem them from sin and transform them to be like him in their character and actions. However, this is not the end purpose. The end purpose for us in this life is to be used by God to establish His Kingdom on this earth. Matthew 6:9. God’s tool to establish His Kingdom on this earth is the church. Specifically, God uses local churches to establish His Kingdom on one area – village, province/state, nation. God’s plan is for every person within the area of the local church to have the opportunity to hear the Gospel through that local church and have the opportunity to receive Jesus as their Savior and Lord. Therefore, every church has a mission to use every method to reach the lost in their area and grow. Jesus wants every church to grow with many members because He wants every person saved and added to the local church in that area.

Therefore, the Local Church is God’s plan to establish His Kingdom of the earth.

We believe that God has given us a pattern in the Bible for His Church. Jesus said, “I will build My Church and the Powers of Hell will not overcome it.” Matthew 16:18 Jesus does not leave it up to us to decide the characteristics of His church, according to what we like or what we don’t like. He gives us His pattern in the Bible. However, the Apostle Paul also said that he was a wise master builder and he laid the foundation of faith in the lives of the believers and the churches and we must build on it. 1 Corinthians 3:5-12. Therefore, we work together with God to build His church.

In the Old Testaments we have types and shadows of the New Testament Church: Noah’s Ark. Israel. The Tabernacle of Moses. The Temple of Solomon. In the four Gospels Jesus shows us the model for ministry – how do we reach out to people and bring them into the Kingdom of God? In the Book of Acts the Holy Spirit shows us the model for planting and growing churches. In the Letters of the Apostles we have the teaching on how to help Christians and the local church grow. In the Book of Acts we see Paul’s Strategy: Go to cities where you have many people and many resources. Establish a local church that will grow and have influence in that city and the surrounding area. This church will then become a resource for other local churches in that area. We can call these churches Apostolic Churches.

I would define an Apostolic Church like this:
“A church that is strong, healthy and has enough people and resources to become a positive influence in its area and provide resources to evangelize, make disciples, train leaders and plant more churches in its area.”
In the Book of Acts we have at least three churches that are examples and models of Apostolic Churches:

- Jerusalem: Acts 2:38-47; 6; 8; 10
- Ephesus: Acts 19:1-20

Following are five characteristics of Apostolic Churches. (These points are prepared primarily for New Life Fellowship of Churches Cambodia leaders.)

1. **A strong leader who has skills and a big vision.**

   Everything rests upon the leader. If the leader is weak the church will be weak. If the leader has a small vision the church will be small. If the lead lacks self-confidence the church will not grow. Therefore, it's essential that we focus on developing strong leaders who have the skill to lead the church to grow. The leader must have a vision to reach his area and become an apostolic church. The leader must have a vision for his church to grow, make disciples, train leaders and plant more churches.

   If the leader only sees himself as a small church pastor and doesn’t believe that God wants to use him to do great things, he will have a small church and will not do great things. But if the leader sees himself as God’s chosen leader for that area to do a wonderful work of God, then perhaps a wonderful work of God will be done in that area through him!

   We must focus on developing leaders who have a big vision and have skills.

2. **Leadership Team.**

   Each Apostolic Church has a mature leadership team who know their spiritual gifts and serve in the church according to their leadership gifts and skills. A leadership team in a church is a group of men and women who are Elders and Deacons. The leadership team are men and women who meet the qualifications of church leaders in 1 Timothy 3:1-13.

   - Good reputation in the community
   - Faithful to his/her spouse
   - Controls himself
   - Loves people
   - Able to teach the Word of God
   - Does not argue or easily angered
   - Does not get drunk and does not love money
   - His children respect him
   - Not a new Christian
   - Obey the Word of God
   - Must be tested first as to their ability and character
   - Not gossips
Members of the Leadership Team of the church must be filled with the Holy Spirit and have a passion for the church. They should have a heart to see the church grow and reach their area.

3. Various Ministries.
An Apostolic Church has various ministries that serve the different needs of the church and community. The Senior Pastor has identified who in his church has spiritual gifts to reach different groups of people and he has helped them become disciples and skilled to reach those people through a ministry of the church.

- Children
- Youth
- Music
- Cell Groups
- Men and women
- Etc.

4. Resources.
One of the primary characteristics of an Apostolic Church is that it has resources to help other churches. The Jerusalem and Antioch church had human resources – people – to send to other villages and cities to evangelize, make disciples, train leaders and plant more churches. An Apostolic Church will have resources to train other churches in the various ministries in that church. They will have finances to bless other churches. They will have skills, wisdom and experience which they use to bless other churches so the entire Body of Christ in that area can grow.

Many pastors and leaders only think of themselves. They do not think about equipping those around them – their family, leaders or church members. The principle in the Bible is when God gives you something, give it away. When you learn something, teach someone else. When you receive a lesson on paper or recording, learn from it and give it away. When someone gives you something for free, ask if you can have some to give to others. As a leader you must multiply yourself. You must equip those around you so they can grow, be strong and mature. This is the characteristic of an Apostolic Church and a mature leader.

The presence of God and the working of the Holy Spirit in the church meetings, in the leaders and in the members are another characteristics of an Apostolic Church. The Apostolic Church has a passion – a fire – that drives them. The church meetings and the church members and leaders must walk in the presence of God and the gifts of the Holy Spirit. If a church becomes lukewarm it will die. Revelation 3:14-22. The Senior Pastor of the church must himself be filled with the fire of the Holy Spirit to do God’s work.
HOW YOU CAN BECOME AN APOSTOLIC CHURCH

We believe that all of us have potential and all of us as leaders have the Holy Spirit in us. We believe that we can change our thinking, habits, methods and skills to become a great church that will have influence for the Kingdom of God in our area.

1. **Change your thinking.**
   As a pastor and Christian leader – as a church – you must change your thinking. If you see yourself as having low ability and a small church you will always have low ability and a small church. You must believe that God wants to work through you to lead a church that will bring change to your area. You must have confidence in yourself as a leader and confidence in God that He will help you.

2. **Allow God to create a vision for you and your church.**
   Everything starts with vision. Vision is the ability to see what God wants to do. You may not see the vision with your eye, but you will see it in your mind and feel it in your heart. Ask God to show you what kind of church He wants you to have in your area.
   - How many people does God want you to have in your church?
   - What are the different ministries God wants you to have in your church?
   - What kind of music does God want you to have in your church?
   - What will happen in the church meeting?
   - How many cell groups does God want you to have in your church?

3. **Make a plan.**
   We must have a goal for each year. If we do not have a goal we will not move forward.
   - How many people will you have at the end of this year?
   - How many people will you baptize this year?
   - How many new cell groups will you have this year?
   - How many churches will you have this year?
   - What events will you have this year?
   - What new ministries will you start this year?
   - How much money will you receive in the offering for this year?

After you make a plan according to what you think God wants you to do in the year you need to start praying and asking God to help you with wisdom, with methods, with human resources and with financial resources. You then need to start training your church to move toward your goals. If you lack resources you need to look for resources with New Life Fellowship and outside of New Life Fellowship, for example, training, healthcare teaching, community development, training for ministry leaders, including music and musicians. If New Life Fellowship does not have the resources you need then perhaps another church or NGO has the resources.
4. **Preach the vision to your church.**

Words have power. The Word of God has power. You must allow the vision that God is showing you to be communicated to your leadership team and your church members. You must share with passion what you see God doing. When you share with passion and faith what God wants to do through your church your church members will catch the vision. You cannot fulfill God’s vision for your church alone. You must move forward as a church. You must share one-on-one, in small groups and in the church meeting. You must preach about God’s plan. You must explain clearly what God wants to do in your area and what God has showed you He wants to do.

It’s essential that not only you have the vision burning in your heart, but also your leadership team and church members. You might want to invite another pastor who understands this vision and agrees with it to come and preach at your church and share with your leaders.

5. **Develop yourself.**

You have believed in Jesus. You have grown to become a disciple of Jesus. You are now a leader in the church. You have risen from one level to another level. Now it’s time for you to continue growing. You must develop your leadership skills. You must develop your skills as a manager. You must develop your skills as a preacher. You must increase your knowledge about the Bible, about the church and doctrine. You must discipline yourself to read books, listen to teaching and sermons, attend seminars and study with successful leaders.

As a Christian leader we must overcome laziness, fear and stagnation and continue to develop ourselves our entire life.

6. **Begin to implement your plan.**

Continue to pray and ask God to help you. Continue to pray and ask God to guide you and bring resources to you. You have set goals for the year, now you must make a schedule – when will you do these things? Don’t hesitate and don’t stay in one place. God moves when we move. As we begin to move forward in faith God will begin to move with us.

Make a schedule for yourself:
- Time when you will pray
- Time you will read the Bible, read a book or listen to a teaching
- Time when you will visit
- Time and day when you will meet with leaders
- Who has the resources you need? When will you meet with them?
- Day and month you will have a seminar
- Who will you invite to your church to preach?

How will you rate yourself according to all of these points? Review the points again and write 0, 1, 2, 3, 4, 5 according to these characteristics. 0 = I do not have them. 5 = I have them in abundance. Which points are you weak? Which points are you strong? Make a plan to grow in your weak areas.
The Five-Fold Ministry

The Ministry of a Prophet

“...built on the foundation of the Apostles and Prophets...”

The Mouth and Mind of God
1 Corinthians 14:24

The Prophet is one of the Five-Fold Ministries that Jesus gave to the church for the following purposes:

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4. Help the people of God come to a full knowledge of the Son of God
5. Help the people of God become fully mature
6. Help the people of God rise up to the full measure of Jesus Christ
7. Help the people of God to know the doctrines of our faith so as not to be confused or deceived
8. Help the people of God fulfill their part in the Body of Christ so the Body of Christ can grow and build itself up

Why are we studying about the ministry of a prophet and the gift of prophecy? God tells us the church of Jesus Christ is built upon the foundation of the apostles and prophets (Ephesians 2:20). Therefore, this ministry is very important to the Body of Christ. It’s important for us to study the Five-Fold Ministry because these are men and women who have spiritual gifts that can help build up the Body of Christ – the Local Church. It’s important for us as a fellowship of churches to identify who are the prophets among us so as to release them to fulfill their ministry to us. We must also understand that spiritual gifts are like seeds. The Holy Spirit plants the seed of the spiritual gift into our life as a Christian, but we must develop that spiritual gift. Mark 4:28. The spiritual gift grows as we understand it more and develop it by obedience and study. We must develop the gift of prophecy and the role of the Prophet among our churches.

What is a Prophet?

An prophet is a man or woman who speaks the words and mind of God to a person, a church, a city or nation and reveals what God wants to say and do in that situation.
There are four different words in Hebrew and one word in Greek that we translate the word “prophet” or “prophecy” or “prophesy” in the Bible. From these words we understand the following about a prophet and prophecy:

- To gaze at
- To understand with the mind
- To have a vision or see with the eyes
- A burden
- To ooze up and out
- To grow a little at a time, like water bubbling and then boiling
- To fall like drops of water

**Summary:**

*Prophecy is when God puts a burden on a person about what He wants to say or do. Prophecy is when God reveals to a person to see what He wants to say or do. Prophecy can grow a little at a time in the heart of a person and boils up or drips down like water through words and actions.*

*Prophecy speaks God’s mind and thoughts about a current situation or a future situation.*

**Four Levels of Prophecy**

1. **The Spirit of Prophecy**
   Revelation 19:10

   The Spirit of Prophecy is when the Holy Spirit comes upon a person or moves in a person for them to speak the mind and will of God about a situation. Because all Christians have the Holy Spirit, all Christians have the ability to prophecy if God wills for them to do so.

   In the Bible:
   - Adam, Genesis 2:20-25
   - Enoch, Jude 1:14-15
   - Noah, 2 Peter 2:5; Hebrews 11:7; 1 Peter 3:20
   - Abraham, Genesis 20:7
   - Isaac and Jacob, Genesis 27; 48; 49; Hebrews 11:20-21
   - Joseph, Genesis 50:24
   - 70 Elders in Israel, Numbers 11:24-30
   - King Saul and others, 1 Samuel 19:20-24; 10:10
   - Philip’s four daughters, Acts 21:8-14
   - Agabus was a prophet, Acts 11:28; 21:10
   - Believers in a church meeting, 1 Corinthians 14:23-25
In many of these situations the Holy Spirit moved in a person and they prophesied – they declared the Word of God to a person or a group of people or in a meeting. However, this does not mean they were prophets. There is a difference between a person who has the Holy Spirit and prophesies and a person who has been appointed to the role of a prophet.

2. **The Gift of Prophecy**

The gift of prophecy is one of the spiritual gifts that the Holy Spirit gives to Christians to encourage, build up and comfort. 1 Corinthians 12:10; Romans 12:6; Acts 2:18. Prophecy is when the Holy Spirit moves on a Christian to speak God’s mind and will into a situation. Sometimes we think and think and think. Sometimes we pray and pray and pray but do not have a clear answer. It’s at times like these that God might send a brother or sister or a prophet to us to tell us clearly what He wants us to do!

There are guidelines and boundaries for prophecy:

- Prophecy will encourage, build up and comfort. Prophecy will not tear down another person, 1 Corinthians 14:3
- We evaluate what the person who prophesy is saying, 1 Corinthians 14:29
- The person with the prophecy has the ability to hold in what God has told him and wait for the appropriate time to share or declare, 1 Corinthians 14:32
- Do not treat prophecies with contempt, 1 Thessalonians 5:20

As we shall see below, God speaks through people. People are not perfect. Sometimes people think they hear or see what God wants them to say, but the person is not correct. Or the person only understands partially (1 Corinthians 13:12. Therefore, the person who prophecies must try to understand clearly what God is saying and the people who hear the prophecy must evaluate it.

3. **The office of a Prophet**

As with all of the Five-Fold Ministry, these are men and women who have the ability to do something for God – lay foundations, speak God’s mind and will, preach the Gospel and lead people to Jesus, teach the ways of God and shepherd God’s people. However, they are more than men and women who have the ability to do something for God. They are men and women who have a role or office in the Body of Christ to equip God’s people and lead the people of God to maturity. These men and women have a special role in the local church, in a country and on the earth.

A prophet is a man or woman who sees the big picture of what God is doing and speaks to situations about what God wants to do. He or she may speak to a person, a church, a denomination, an organization or a government to reveal what God wants to do in the long run and according to His big picture.
Our desire is to do what God wants us to do when He wants us to do it. We want to make decisions according to God’s heart and according to God’s time. We want to see what God is doing in a situation and join Him. However, we don’t always know. It’s so important for us to recognize and listen to God’s prophets!

It’s important for us to preach about this and develop it among our churches.

4. The Prophecy of the Bible
2 Peter 1:19-21; 2 Timothy 3:15-16

We believe that the Bible is the Word of God. The Bible is the prophecy of God to mankind. The Bible reveals the will of God for mankind in many different situations. The Bible does not speak about every situation, but the Bible gives us principles and laws that we use to guide us and help us make decisions.

We must compare everything we do in every area of life with what the Bible reveals. God will not tell us to do something that is against what He has revealed in the Bible.

- Our religion
- Family
- Relationships with others
- Work
- Education
- Entertainment
- Finances
- Future plans

A person who prophecies or a prophet can make a mistake. Therefore they and us must compare all words of prophecies with the highest Word of Prophecy – the Bible!

The Calling, Qualifications, Ministry and Recognition of New Testament Prophets

1. The Calling of a Prophet
The prophet, like the apostle or any other ministry in the church must have a clear calling from God. Old Testament prophets knew they were called by God to their role. New Testament prophets must also have this inner knowledge that the Holy Spirit has appointed them to this role in the church.
Ephesians 4:11; 1 Corinthians 12:28, 29
2. **Qualifications of a Prophet**
   The prophet, like all Five Fold Ministry leaders, must have the qualifications of an elder. 1 Timothy 3:1-13; Titus 1:5-9

   If a person has the ability to prophecy the mind and will of God but does not have good character it will eventually be a problem for him and the church. Therefore, we identify prophets not only according to their ability to prophecy, but also according to their character.

3. **The Ministry of a Prophet**

   - **A prophet has a mind to equip God’s people to do the work of the ministry God has assigned to them.**
     This means that a prophet does not just think about doing the work of the ministry himself, but he teaches, trains and equips others to do the work. 2 Timothy 2:2
   
   - **A prophet builds up the Body of Christ.**
     The body of Christ is the church. A prophet is associated with a local church. He or she is a member of a local church and is recognized by a local church. He helps plant local churches and does everything to make that local church stronger. Matthew 16:18; Acts 13:1-3
   
   - **A prophet helps the people of God come to unity of faith.**
     This means he teaches Christian doctrine and speaks into situations that will help the body of Christ (local church) have one mind, one heart and one vision to establish God’s purposes on the earth. Philippians 2:1-4
   
   - **A prophet helps the people of God come to a full knowledge of the Son of God.**
     This is also associated with revelation – revelation of who God is and what He wants to do in a certain situation. A prophet helps those in the church understand about the God whom we serve and His Son, Jesus Christ. There are different levels of knowledge and the apostles and prophets help God’s people continue to grow in their knowledge and experience in their relationship with the God of the Universe
   
   - **A prophet helps the people of God know true and false doctrine.**
     The prophet will bring correction to leaders and churches to help them walk the straight path of true doctrine.
   
   - **A prophet releases God’s people into their ministry.**
     He does this by teaching, preaching, discerning people’s spiritual gifts and laying hands on them. 1 Timothy 4:14; Ephesians 4:16
4. Recognizing Prophets

It is important for God’s people to know to recognize and accept the ministry of the prophet. Like the other Five-fold Ministry leaders, in order for their ministry to be received they must be recognized. Matthew 10:41; 2 Chronicles 20:20

Recognizing a prophet and other Five-fold Ministry leaders begins with teaching. The church must receive teaching about these anointed men and women and their roles in the church. Also the church Senior Leader and elders must publicly recognize true men and women with the gift of the prophet and other Five-fold leaders. The Senior Leader and elders should invite them to preach and teach at the church and invite them to join in the ministries and leadership of the local church.

How to Test a True Prophet

There are true prophets and false prophets in the world. There are true apostles and teachers in the world and there are false apostles and teachers. How do we know the true Christian leader from the false? Below are seven ways we can test the leaders of a church.

1. Test their spirit.
   1 John 4:1-3
   Which spirit are they speaking from?
   - **The Holy Spirit.** The Holy Spirit will work upon a prophet to speak God’s Word that is according to the written Word of God in the Bible.
   - **The Human Spirit.** Sometimes prophets speak according to their own knowledge, not the knowledge of God. We compare their words with the written Word of God in the Bible and what we feel in our own spirit.
   - **The Evil Spirit.** Sometimes demonic spirits speak through men and women and declare what they say is the Word of God, but its false.
2. **Test of the Fulfillment of the Prophecy**  
   Deuteronomy 18:22  
   If the word the prophet spoke is not fulfilled he is a false prophet.

3. **Test of Worship**  
   Deuteronomy 13:1-5  
   Sometimes a prophet will have a dream or a sign or a miracle, but this does not confirm that he is a prophet of the One True God. If the prophet leads us away from worship of the One True God he is a false prophet.

4. **Test of Doctrine**  
   1 John 4:1-6; 1 Timothy 4:1-4  
   All teaching and prophecy must be compared to the written Word of God. If it is not according to the written Word of God, it is false.

5. **Test of Covetousness**  
   Micah 3:11; 2 Peter 2:1-3  
   We test the prophets according to their love of money? Do they prophesy to gain money and riches?

**The Character of a Prophet**

1. The character of an Elder,  
   1 Timothy 3:1-7

2. The character of a Deacon,  
   1 Timothy 3:8-13

**The Heart of a Prophet**

*The heart of a prophet is to speak God’s Word to people, local churches and nations to build up, encourage and glorify God.*

**Conclusion**

A Prophet is a gift from Jesus Christ to His Church to help create local churches and ministries, train and release workers into the harvest field and lay foundations. He is part of a team that works together to establish the Kingdom of God on earth. There are different levels of prophets and prophecy with various fields to work in. Local church leaders must teach about prophets and prophecy and identify prophets in their church and fellowship of churches. We must release the ministry of a prophet among us and receive that ministry.
The Five-Fold Ministry
The Ministry of an Evangelist

“He gave some to be...Evangelists...”

How Shall They Hear Without a Preacher?
Romans 10:8-15

The Evangelist is one of the Five-Fold Ministries that Jesus gave to the church for the following purposes:

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The word “evangelist” is only used three times in the Bible, and none of those three times explains the character or activities of an evangelist. However, we can understand some about the work and ministry of an evangelist by the definition of the word and the activities of Philip the Evangelist.

The Meaning of the Word “Evangelist”

The English word “evangelist” comes from the Greek word which means “Good News.” This word means to bring the Good News and is used 55 times in the New Testament.

Acts 8:4,
All the believers in Jerusalem returned to their home country and preached the Gospel

Acts 8:25
Peter and John, who were apostles, preached the Gospel in many villages

Acts 8:35
Philip shared and explained the Gospel to a man

.
What is an Evangelist?
An evangelist is someone who teaches, preaches or shares the Gospel with the goal of those listening to understand, believe, repent and give their lives to Jesus to follow Him.

Different Levels of Evangelists

1. *Jesus, the Great Evangelist*: Came to earth to declare the Good News of the Kingdom of God to all mankind
   - Luke 4:18-19; Matthew 4:17
2. *The Five-Fold Ministry Evangelist*: Preaches the Good News and equips others to share the Good News by various methods
   - Ephesians 4:11-16
3. *Common Evangelists*: All Christians are commanded to share the Gospel with the lost by every method
   - 1 Peter 3:15

Different Methods to Preach the Gospel

1. *Mass Evangelism*: Preach the Gospel through large meetings to hundreds and thousands at one time
   - Acts 2:5-41; 8:4-8
2. *Personal Evangelism*: One person sharing with one or a few people
   - Acts 8:26-38; 26:24-31
3. *Power Evangelism*: Healing the sick, casting out demons, raising the dead and doing various miracles
   - Acts 3:1-10; 5:12; 8:4-8; 9:32-43
4. *Kindness Evangelism*: Helping the poor, giving gifts, helping widows and orphans, doing community development
   - Matthew 25:31-40
   - Jesus helped people with their illnesses, mental distresses and hunger

Evangelist in the Bible

- Noah
- Abraham
- Samuel
- Isaiah
- Jonah
The Message of the Evangelist

1. There is one True God who created the Heavens and Earth, 
   *Genesis 1:1*
2. God is holy, good, all-powerful, all-knowing, just and merciful
3. 1/3 of God’s angels rebelled against Him, were cast out of heaven to earth, 
   *Revelation 11:9*
4. God created the earth for mankind to live in happiness, but Satan tempted the first man and woman. They choose their own way rather than God’s way – this is sin, 
   *Genesis 1:3*
5. Their sin changed their character – they became sinners. Sin entered all of mankind through the blood of the first man and woman. The result of sin is death, sickness, poverty, demonization, division and every other kind of evil on the earth. 
   *Romans 3:10-18*
6. God created a way for mankind to be redeemed from the curse of sin – offer the blood of an innocent sacrifice. When the blood flows God will wash us clean from sin, 
   *Leviticus 17:11*
7. God became a man – Jesus Christ – and lived on earth for 33 ½ years. He was born holy, with no sin. He showed God’s love to mankind and eventually gave His life as the final sacrifice for sin. When we believe and repent we can receive forgiveness of sins. 
   *Romans 5:8-11; 12-17*

The Character of an Evangelist

1. The character of an Elder, 
   *1 Timothy 3:1-7*
2. The character of a Deacon, 
   *1 Timothy 3:8-13*

The Heart of the Evangelist

*The heart of an evangelist is to see sinners believe, repent and become disciples of the Lord Jesus Christ by every method.*

The Fruit of the Evangelist

An evangelist called by God will have fruit:
- He preaches the Gospel
- People listen
- People believe and give their life to Jesus
- Others are trained to preach the Gospel
The Skills of the Evangelist

Every spiritual gift and calling of God must be developed. Therefore, the Evangelist must develop these skills:

- Study the Bible
- Know the important points of the Gospel
- Know how to pray and intercede
- Know how to prepare a sermon
- Know how to preach
- Know how to share the Gospel in various ways
- Know how to make disciples

Conclusion

An Evangelist is a gift from Jesus Christ to His Church to help bring people to Christ as Savior and Lord and to equip the Church how to evangelize. He is part of a team that works together to establish the Kingdom of God on earth. There are different levels of evangelist. The fruit of the work of an Evangelist will reveal what level of Evangelist he is. The Evangelist may also have other spiritual gifts and callings, such as a teacher or pastor, but his heart is always to reach the lost. He always thinks about different ways to bring people to Jesus as Savior and Lord.
The Five-Fold Ministry

The Ministry of a Pastor

“He gave some to be...Pastors...”

He shepherded them according to the integrity of his heart
and the skillfulness of his hand.
Psalm 78:72

The Pastor is one of the Five-Fold Ministries that Jesus gave to the church for the following purposes:

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What is a Pastor?

A Pastor is someone who has received a calling from God and appropriate spiritual gifts to care for, lead, protect and feed God’s sheep in God’s fold, which we call The Church.

A pastor usually shepherds one church, but can also shepherd 2-3 churches if necessary. The pastor works with elders and under-shepherds.

Different Levels of Pastors

1. Jesus, the Great Pastor: Jesus is our Model regarding how to shepherd God’s flock.
   1 Peter 2:25; Psalm 23

2. The Five-Fold Ministry Pastor: Shepherds God’s Flock, Shepherds other shepherds and trains others to shepherd.
   Ephesians 4:11-16
3. *Common Pastors:* All Christians are commanded to care for one another.  
*Hebrews 10:24-25; Romans 12:6-10*

**Verses From the Bible About the Role and Ministry of the Shepherd**

**Psalm 23:1-6**
The pastor shepherd’s God’s sheep by:
- Security, v. 1
- Rest, v. 2
- Comfort, v. 2
- Restoration and Healing, v. 3
- Leads in the ways of God, v. 3
- Closeness, v. 4
- Correction, v. 4
- Equipping for spiritual warfare, v. 5
- Teaching them to walk by the Holy Spirit, v. 5
- Helping them to experience abundant life, v. 5
- Teaching them how to walk in the blessing of God, v. 6
- Teaching them the importance of the Local Church, v. 6

**Proverbs 27:23-24**
- Know the situation of each of God’s sheep
- Give attention to each person and family
- If you do not care for God’s flock they will leave

**Ezekiel 33:1-10**
The pastor is a Watchmen for God’s sheep by:
- Protecting them from false doctrine
- Warning them of danger in the way they walk
- Declaring to them the truth of God’s Word

**Ezekiel 34:1-16**
- Care for God’s flock as much as you care for yourself, vs. 1-3
- Feed God’s flock spiritual food that is beneficial for them, vs. 1-3
- Strengthen the weak, v. 4
- Heal the sick, v. 4
- Bind up the broken, v. 4
- Gather God’s flock, vs. 5-6
- Look for the lost sheep, vs. 11-12

**John 10:11-16, 27**
- Sacrifice for God’s sheep, v. 11
- Do not flee when there is trouble, v. 13
• Know God’s sheep, v. 14
• Bring others into God’s sheepfold, v. 15
• Have a close relationship with God’s sheep, v. 27

Ephesians 4:11-16
The Five-Fold Ministry Pastor will shepherd other pastors and equip other leaders and Christians how to shepherd God’s Flock.

1 Peter 5:1-4
(Note: Peter was an Apostle and also an Elder in the Church in Jerusalem)
• Oversee God’s Flock, v. 2
• Shepherd with a willing heart, v. 2
• Shepherd with eagerness, v. 2
• Shepherd as a good example, v. 3
• Remember that you will receive a reward from the Great Shepherd, v. 4

Shepherds in the Bible
☑ Abraham
☑ Issac
☑ Jacob
☑ Moses
☑ David

The Character of a Pastor

1. The character of an Elder,
   1 Timothy 3:1-7

2. The character of a Deacon,
   1 Timothy 3:8-13

The Heart of the Pastor

The heart of a pastor is to insure that God’s Flock receive love, care, protection and guidance to enter into all that God has for them in this life and the life to come. The pastor loves the sheep and seeks the best for them.

The Fruit of the Pastor

A pastor called by God will have fruit:
• God’s people will love him
• God’s people will follow him
The Primary Activities of a Pastor Who is a Senior Leader in a Local Church

1. Establish the Vision of God for His Church through preaching
2. Insure the church meetings are a place where people meet God
3. Shepherd God’s Flock by visiting them
4. Mobilize evangelism in every way
5. Make disciples in small groups
6. Train leaders in small groups, seminars and by mentoring
7. Give disciples and church members the opportunity to use their spiritual gifts, life experiences and skills to serve others

The Skills of the Pastor

Every spiritual gift and calling of God must be developed. Therefore, the Pastor must develop these skills:

- Study the Bible
- Teach and preach the Bible
- Apply the teaching of the Bible to the lives of God’s Flock to help them solve problems
- Ability to manage and organize
- Ability to train others and make disciples
- How to create an atmosphere in the church meeting for the Presence of God
- Knows how to connect with people
- Knows the heart of people

Conclusion

A pastor is a man or woman given to The Church as a gift from Jesus Christ to care for, lead, protect and guide into God’s ways of righteousness for the Church to grow to maturity and fulfill God’s purposes on this earth.

A Senior Leader of a Local Church may actually have the gifts and calling of an Apostle, Prophet, Evangelist or Teacher, but he must insure that shepherding of God’s Flock occurs in the church. Therefore, he must do the work of a shepherd himself as well discover others in his church who have the gift and calling of a common pastor or Five-Fold Ministry pastor. He must train them and release them to serve God according to their calling and capacity.

- God’s people will gather together
- God’s people will grow closer to God
- God’s people will grow as disciples of Jesus Christ
- God’s people will grow in their character and skills to live the Christian life in this world
1. Visionary

2. Passionate

3. Full of Faith

4. Faithful in the small things

5. Honest

6. Proactive

7. Self- Starter

8. Knows how to hear the Holy Spirit

9. Prayerful

10. Teachable

11. Patient

12. Kind

13. Generous

14. Not quickly angered

15. Good marriage

16. Self-confident yet trusting in God

17. Humble
CHARACTERISTICS OF A CHURCH-PLANTER/PASTOR

Skills needed to grow the church from 0-the 200 Barrier

Prepared by Chuck McCaul
New Life Fellowship of Churches Cambodia

1. Must be able to teach and preach
2. How to study the Bible
3. How to prepare a sermon
4. Must be able to organize his time, life and the church
5. Must understand Servant Leadership
6. Must be able to inspire others
7. Must know how to have good relationships with others and how to resolve conflicts
8. Must know how to make disciples
9. Most know how to choose and develop leaders
10. Must know how to lead the church from pasture-to-pasture
11. Must know how to shepherd God’s people
12. Must know how to get a vision and strategy from God and communicate it to others so they will follow him and that vision
CHARACTERISTICS OF A CHURCH-PLANTER/PASTOR

Understanding needed to grow the church from 0-the 200 Barrier

Prepared by Chuck McCaul
New Life Fellowship of Churches Cambodia

1. How to give a clear presentation of the Good News
2. How to give an altar call
3. How to “flow” a church service together
4. Why we worship the way we do
5. The decline and restoration of the Church in history
6. The Kingdom of God and His Eternal Purpose
7. The Church as God’s tool to establish His Kingdom on earth
8. The process from evangelism to discipleship to leadership training
9. Creating a “church culture”
10. How to create a sermon
11. The importance of faith, the presence of God and expecting God to do the miraculous
12. Financial Management
13. The Body of Christ
14. How to make wise decisions
The Five-Fold Ministry  
The Ministry of a Teacher

“He gave some to be...Teachers...”

Did not our heart burn within us while He talked with us on the road, and while He opened the Scriptures to us?

The Teacher is one of the Five-Fold Ministries that Jesus gave to the church for the following purposes:

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What is a Teacher?

A Teacher is a man or woman who is gifted by God to explain truth so those who listen understand. He has the ability to bring together various parts of a truth to explain clearly so that others understand. He helps others discover their potential and capacity as a teacher.

Different Levels of Teachers

1. Jesus, the Great Teacher: Jesus taught the Word and ways of God with authority and enlightened the people as they listened.  
   Matthew 5:1-2; 7:28-29

2. The Five-Fold Ministry Teacher: The Five-Fold Ministry Teacher teaches with a greater authority, clarity and understanding and trains others to teach.  
   Ephesians 4:11-16
3. **Common Teachers:** All Christians are command to teach and encourage one another.

**Hebrews 10:24-25; 1 Corinthians 12:27-31**

The Five-Fold Teacher is an essential part of the Five-Fold Ministry Team. The apostle breaks open the way and plants the church with the help of the evangelist. The prophet discerns the gifts and ministries in the church and the pastor cares for the growing congregation. The teacher builds upon the foundation of the apostle and prophet and establishes and strengthens the local church in God’s truth. Without a teacher God’s people would not grow to maturity and the church would be weak. Without a teacher God’s people would not know truth and error. Without a teacher God’s people would be carried about by every wind of doctrine (Ephesians 4:14).

The teacher does not just give information, but he enlightens and clarifies. The teacher reveals truth to those who have an open heart.

All the Five-Fold Ministry must be able to teach. All church elders must be able to teach. (1 Timothy 3:2).

**Verses From the Bible About the Role and Ministry of the Shepherd**

**Matthew 18:6-7**

Teachers must not cause others to stumble when they teach.

**James 3:1**

Teachers will be judged stricter than other Christian leaders.

**2 Peter 2:1**

Some Christian leaders are false teachers and teach false doctrine to lead God’s people astray

**Matthew 13:52**

A teacher is a mature disciple. He is able to bring old truth and new truth according to the situation.

**Acts 18:25**

A teacher received teaching from others and teaches accurately. However, all teachers must continue to grow in their understanding.

**1 Timothy 1:1-7**

Teachers and pastors must correct false teachers or those who do not understand clearly. They must be able to explain from God’s Word what is right and what is wrong.

**2 Timothy 1:15**

Teachers research and teach accurately from the Word of God.
**Titus 2:1-10**  
Teachers teach sound doctrine. They teach what the older men, older women, younger women and God’s people of all ages need to understand to live a life that pleases God.

**The Character of a Teacher**

1. The character of an Elder,  
   *1 Timothy 3:1-7*

2. The character of a Deacon,  
   *1 Timothy 3:8-13*

**The Heart of the Teacher**

*The heart of a teacher is that he loves the Word of God and loves to help others know God’s Word and how to apply it to their lives in order to know God more, love God more and see God’s Kingdom established on this earth.*

**The Fruit of the Teacher**

A teacher called by God will have fruit:

- God’s people will like to listen to him teach
- God’s people will follow him
- God’s people will gather together
- God’s people will grow closer to God
- God’s people will grow as disciples of Jesus Christ
- God’s people will grow in their character and skills to live the Christian life in this world
- God’s people will understand more clearly about God’s Word and God’s ways
- Other Christians will be stirred to study God’s Word and teach others

**The Skills of the Teacher**

Every spiritual gift and calling of God must be developed. Therefore, the Teacher must develop these skills:

- Read the Bible
- Study the Bible to understand the meaning and application of Bible truths
- Knows how to teach expositionally, by subjects and stories
- Knows how to change his lessons according to the needs and abilities of his listeners
- Ability to teach to a large group and also a small group
- Teach the Bible using methods to help the listeners be interested and pay attention
• Apply the teaching of the Bible to the lives of God’s Flock to help them solve problems
• Ability to train others and make disciples

Conclusion
A Five-Fold Ministry Teacher is a man or woman who has been given a gift by the Holy Spirit to understand God’s Word and ways and to be able to communicate God’s Word and ways in a way so other people can also understand. The apostle and prophet lay the foundation, but the teacher builds upon that foundation. The Five-Fold Ministry Teacher teaches among the local churches to lay a foundation of Christian doctrine. He confronts false teachers and equips others to do the same.
God has a great purpose for mankind on the earth. His desire from the beginning is to establish His Kingdom on this earth. In this era He chooses to do that through His Church. However, one church alone cannot do it. One preacher or pastor alone cannot do it. One denomination alone cannot do it. The Holy Spirit has given spiritual gifts to every Christian that are essential for establishing the Kingdom of God on earth. It’s essential that each Christian understands their value as a member of the Body of Christ and that they have an essential role. It’s essential for Christian leaders to help God’s people discover their spiritual gifts and release them to do the work of the ministry.

In particular, this is the role of five callings, or five ministries in the Body of Christ. We call this the Five-Fold Ministry. The Five-Fold Ministry are men and women who have received spiritual gifts and abilities from God for the following purposes:

### MISSION OF THE FIVE-FOLD MINISTRY

*Ephesians 4:12-16*

1. Equip the people of God to do the work of the ministry
2. Equip the people of God to build up the Body of Christ
3. Help the people of God come to the unity of the faith
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6. Help the people of God rise up to the full measure of Jesus Christ
7. Help the people of God to know the doctrines of our faith so as not to be confused or deceived
8. Help the people of God fulfill their part in the Body of Christ so the Body of Christ can grow and build itself up

**Receiving from the Five-Fold Ministry**

These leaders may work as a pastor or some other role as a full time Christian leader. They may be a missionary or businessman or woman. They may teach in a Bible college or have any other kind of job, but there is an anointing resting upon them for a special work in addition to the means by which they support their living.

There are Five-Fold Ministers in every country. From time to time we, as a fellowship of Churches, have the opportunity to receive a visit from one of these men or women. It’s...
important for us to identify who they are and prepare ourselves to receive from their anointing. Its one thing for a Bible teacher to teach about prophesy and the prophetic anointing, but it’s a completely other thing for the prophet himself to teach about it and demonstrate God’s power through his spiritual gift.

The Five-Fold Ministry can be found in a local church, among the elders or church members. They often travel outside their local church to impart their gift and function in their ministry. However, they can and should function in their ministry within their local church, too.

**Five-Fold Ministry Among Us**

As a fellowship of Churches in Cambodia we have Five-Fold Ministries among us – in the Phnom Penh Church and in our provincial churches. It’s essential that we identify who among us is an apostle…who is a prophet…who is an evangelist…who is a pastor and who is a teacher. When we identify who among us serves the Body of Christ in these roles then we can send them, receive them and allow their anointing to build up the Body of Christ among New Life Fellowship of Churches Cambodia.

For example, if I want to hold a crusade I will probably not call a pastor to preach the Gospel Message. Although I will have the local pastor at the event, I will identify an apostle or evangelist to preach the Gospel message. If I want to hold a seminar in my church about basic doctrine I would find a Five-Fold Ministry Teacher. If I want to establish my church organizationally and with basic foundations I would contact an apostle. If I want to see miracles, signs and wonders established in my church or area I would contact an apostle, prophet or evangelist.

**The Senior Leader and Elders of the Local Church**

Traditionally we call the Senior Leader of a church the “pastor.” However, sometimes this Senior Leader does not have the spiritual gifts and calling of a pastor. He has compassion for God’s Flock and he wants to see them cared for and matured, but perhaps his calling is really an evangelist, or prophet or apostle. If that’s the case, then his leadership style, what he focuses on, the guest speakers he invites to preach or teach at his church all come out of his anointing as an apostle, prophet or evangelist. However, the church members expect and need a pastor – someone who cares, spends time with them, feeds them spiritual food that will help them solve life’s problems. However, all of this is difficult for him because it does not come out of his spiritual gifts and calling.
The Local Church needs the manifestation of all of the Five-Fold Ministry:

<table>
<thead>
<tr>
<th>Apostle</th>
<th>Prophet</th>
<th>Evangelist</th>
<th>Pastor</th>
<th>Teacher</th>
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*It is not necessary for the Senior Leader of a local church to have the spiritual anointing of a pastor.* In fact, it might be better if he had the calling and anointing of an apostle or evangelist. But whatever his calling is, he must learn to do the work of a pastor…and evangelist…and prophet…and teacher. He must also seek the Lord to show him who in his church has these other gifts. He must train them or find training for them and release them under his supervision to do the ministry of building up the Body of Christ.

**Let me say this again:**
I think it’s important for New Life Fellowship of Churches Cambodia – in Phnom Penh and in the provincial villages and cities – to discover who are the apostles…who are the prophets…who are the evangelists…who are the pastors…and who are the teachers. If a Senior Leader of a local church does not have the spiritual gifts and callings of a pastor, he must make it a priority to develop some of those skills until he can find an assistant who has those skills or train cell group leaders to do the work of shepherding God’s Flock.

This is also true for the other Five-Fold Ministry. The Senior Leader of the Church must seek the Face of the Lord, cry out to Him to help the pastor discern, train, raise up and release the men and women in his church who have the anointing that he does not have. This must be one of his priorities.

**The Character of the Five-Fold Ministry**

1. The character of an Elder,
   *1 Timothy 3:1-7*

2. The character of a Deacon,
   *1 Timothy 3:8-13*

**Working Together as Apostolic Teams**

We see in the Book of Acts that the Five-Fold Ministry often worked together in teams – Paul, Barnabas, Silas, Mark, Timothy, Titus, Apollos, Aquila, Pricilla and others worked together. The apostle was the coordinator and he invited other men and women to travel with him to do the work of the ministry or sent them to one place or another.
As a fellowship of churches in Cambodia we must think like this, too. When we do an event – in Phnom Penh or a provincial village, the leader of the event should think of who else among all our churches, staff and volunteers has the spiritual gifts, calling and anointing to make that event a success. Who is apostolic and can organize and oversee it? Who is prophetic that can speak into the situation for God? Who is an evangelist who can draw people in and touch their hearts with the Gospel? Who is the pastor who can hold their hand, pray with them, encourage them and organize follow up? Who is the teacher who can establish the event or activity or people in the Word and Ways of God?

All of our churches need to begin to think this way. We are not standing alone as a fellowship of churches but we are a family. We can help one another. We have tremendous spiritual gifts, callings and anointings among us. We need one another.

The Heart of the Five-Fold Ministry

The heart of the Five-Fold Ministry is to see the Body of Christ in the World, in a country and in a specific location with every member equipped to do the work of the ministry so the church will obtain the stature of Christ.

The Fruit of the Five-Fold Ministry

We are already doing our ministry by this model in a small way, but as we move toward more and more working together as a fellowship of churches as a Five-Fold Ministry Model, we can expect the following results:

- God’s people will be equipped to do the work of the ministry
- Our fellowship of churches and the Body of Christ in Cambodia will be built up
- We will grow closer to the unity of the faith
- God’s people will become more mature
- God’s people will begin to rise to the stature of Jesus Christ in this nation
- God’s people will be established in the doctrine of God
- God’s people will discover their value and release their spiritual gifts and lives will be changed

Conclusion

Jesus gave the Five-Fold Ministry to His Church to help us grow, become established and mature, as well a reach the world with the Good News. As a fellowship of churches its important for us to identify who carries a Five-Fold Ministry anointing among us and begin to draw on that anointing. This may require some changing of roles and jobs among us, but the end result will be the equipping and building up of the Body of Christ.
The Five-Fold Ministry
Understanding Your Calling and Gift

“Make your calling sure…”
2 Peter 1:10

Stir up the gift of God that is in you...
2 Timothy 1:6

For each statement tick to what degree it is true of you – Much, Some, Little, None. Do not tick what you want or hope for in the future, but tick what is actually true of you at this time.

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<thead>
<tr>
<th></th>
<th></th>
<th>3 Much</th>
<th>2 Some</th>
<th>1 Little</th>
<th>0 None</th>
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<tbody>
<tr>
<td>1</td>
<td>I sometimes have the urge to speak a message from God that will strengthen and encourage others</td>
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<td>2</td>
<td>I enjoy relating to a group of people over a long period of time. I like sharing in their success and difficulties</td>
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<td>3</td>
<td>People have told me that I have helped them learn truth from the Word of God that has helped them grow as a Christian or solve a problem</td>
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<td>4</td>
<td>I have a vision to see churches planted in other areas and to help in planting those churches</td>
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<td>5</td>
<td>I have led other people to accept Jesus as their Savior</td>
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<td>6</td>
<td>I have stood before a church meeting and have shared what I feel is a message from God for that church. The leaders of the church confirm my words</td>
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<td>7</td>
<td>I enjoy being responsible for the spiritual growth of a group of Christians</td>
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<td>8</td>
<td>I can explain the Bible clearly so people can apply it to their lives</td>
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<td>9</td>
<td>I have the opportunity to travel to other churches and help them with their problems</td>
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<td>10</td>
<td>I have lots of opportunities to share how I became a Christian with people</td>
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<td>11</td>
<td>People have told me that I have shared messages from God that apply exactly to their situation</td>
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<td>12</td>
<td>I like meeting with a small group and helping them grow as a Christian</td>
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<tr>
<td>13</td>
<td>I like to read and study the Bible and other books so I can learn more to help other people</td>
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<tr>
<td>14</td>
<td>Church leaders often call on me to give them advice about their church problems</td>
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<td>15</td>
<td>I enjoy sharing with others how to talk to unbelievers about Jesus</td>
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<td>16</td>
<td>I sometimes know what God wants to say to a person in a particular situation</td>
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</table>
I often think about the people in the church’s problems and pray for them. I sometimes visit them to encourage them.

People tell me that I have a clear understanding of the Bible and God’s ways and it really helps them when I share with them.

I enjoy traveling to various provinces and preaching and helping Christian leaders and churches.

My heart burns to see my countrymen know Jesus Christ.

Sometimes I feel that I know exactly what God wants to do in a situation.

People often come to me for advice because they know I care for them.

I like to study the Bible and share what I learn with others.

My heart burns to see my nation come to Christ and churches in every village.

I’m not afraid to share my faith in Jesus Christ.

In the grid below write in the degree that the statement is true of you – 3, 2, 1, 0 and then add them all.

<table>
<thead>
<tr>
<th>Question #</th>
<th>TOTAL</th>
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<tbody>
<tr>
<td>1/ 6/ 11/ 16/ 21/</td>
<td>Prophet</td>
</tr>
<tr>
<td>2/ 7/ 12/ 17/ 22/</td>
<td>Pastor</td>
</tr>
<tr>
<td>3/ 8/ 13/ 18/ 23/</td>
<td>Teacher</td>
</tr>
<tr>
<td>4/ 9/ 14/ 19/ 24/</td>
<td>Apostle</td>
</tr>
<tr>
<td>5/ 10/ 15/ 20/ 25/</td>
<td>Evangelist</td>
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</table>

This questionnaire is not 100% accurate, but it will help you understand which if the Five-Fold Ministry Gifts you have. However, keep in mind that we must continue to develop our ministry.
OBSERVATIONS ABOUT THE FIVE-FOLD MINISTRY

Charles McCaul

So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the Body of Christ may be built up.
Ephesians 4:11-12

1. The Five-Fold Ministry was given by Jesus to the Church after He ascended to Heaven as men and women who would help lead His church to fulfill God’s purpose of establishing His Kingdom on the earth.
Ephesians 4:11-16

2. The Five-Fold was given to equip the people of God for the work of the ministry in order to build up the Body of Christ. The Five-Fold men and women are equippers. They do the work but they train others to do the work and multiply their effectiveness.
Ephesians 4:12

3. The Five-Fold Ministry are needed until the Body of Christ comes to the unity of the faith, the full knowledge of the Son of God, becomes fully mature and grows to the measure of Jesus Christ Himself. This becomes the mission of the Five-Fold Ministry.
Ephesians 4:13

<table>
<thead>
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<tbody>
<tr>
<td>Ephesians 4:12-16</td>
</tr>
<tr>
<td>1. Equip the people of God to do the work of the ministry</td>
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<tr>
<td>2. Equip the people of God to build up the Body of Christ</td>
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<tr>
<td>3. Help the people of God come to the unity of the faith</td>
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<tr>
<td>4. Help the people of God come to a full knowledge of the Son of God</td>
</tr>
<tr>
<td>5. Help the people of God become fully mature</td>
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<tr>
<td>6. Help the people of God rise up to the full measure of Jesus Christ</td>
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<tr>
<td>7. Help the people of God to know the doctrines of our faith so as not to be confused or deceived</td>
</tr>
<tr>
<td>8. Help the people of God fulfill their part in the Body of Christ so the Body of Christ can grow and build itself up</td>
</tr>
</tbody>
</table>

4. The Five-Fold Ministry are men and women who have received spiritual gifts to serve God’s purposes on this earth.
1 Corinthians 12:6-11
5. The Five-Fold Ministry has received a calling from God – a mission which they must fulfill regardless of the difficulty and sacrifices. Romans 1:1; 1 Corinthians 1:1; 2 Corinthians 1:1; Galatians 1:1; Ephesians 1:1; Colossians 1:1; 1 Timothy 1:1; 2 Timothy 1:1

2 Corinthians 6:3-10; 11:22-33

6. Like all spiritual gifts, one person may have more than one calling and role in the Body of Christ. 2 Timothy 4:5

7. Like all spiritual gifts, the person must develop his calling and gifts. 2 Timothy 1:6-7


9. One person who has a gift, role and calling is not more important than another. We need every calling, every role and spiritual gift. 1 Corinthians 12:20-26

10. Five-Fold Ministries connect with a local church and are often elders in a local church, submitting to the Senior Leader and eldership of that local church. Acts 13:1-3

11. The Five-Fold Ministry may minister within the local church or travel among many local churches to do fulfill their mission. Acts 13:1-3; 30-41

12. The Five-Fold Ministry speak to the local churches as parents and do not force the church to obey. 2 Corinthians 1:23-24
Charles McCaul has been married to Cynthia McCaul since 1974. They have four children. After serving as an assistant pastor at Valley Christian Center in Harrisburg, Oregon for 4 years and Eugene Christian Fellowship in Eugene, Oregon for 14 years they moved their family of 4 to Phnom Penh, Cambodia in 1995 where they assisted in laying the foundations and building up what is now the largest local church in Cambodia, New Life Fellowship, and serving on the Apostolic Team of New Life Fellowship of Churches in Cambodia. Chuck is an author of more than 25 book and booklets focusing on Christian Leadership, Local Church Issues, Personal Growth and Bible-Related Studies. Many of them have been written for the Cambodian Context and have been translated into the Cambodian Language. Charles is also director of the Cambodian Leadership Institute.

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WordPress: charlesedwardmccaul.wordpress.com
SoundCloud: Charles McCaul Mentoring Growing Leaders
YouTube: Mentoring Growing Leaders
LinkedIn: Charles McCaul

Many written, audio and video lessons are often available in both English and Khmer Language.