CHARLES MCCaul

PREPARING YOUTH TO BECOME NEXT GENERATION LEADERS

It only takes one generation for the church to become extinct.
YOU CAN LEAD YOUR CHURCH EITHER HAPHAZARDLY OR STRATEGICALLY
YOU MUST CREATE A CULTURE OF RAISING UP LEADERS FOR THE NEXT GENERATION

Create a Leadership Pathway from children to adult
FIVE LEVELS OF LEADERSHIP

It’s essential to understand there are at least five levels of leadership. We must understand our level and the level of our helpers so that we all know what to do to rise to the next level.
FIVE LEVELS OF LEADERSHIP

1. Team Member
2. Team Leader
3. Manager
4. Effective Leader
5. Executive Leader
# Five Levels of Leadership

<table>
<thead>
<tr>
<th>Level</th>
<th>Title</th>
<th>Focus</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>Executive Leader</td>
<td>Focus on the Next Generation</td>
</tr>
<tr>
<td>4</td>
<td>Effective Leader</td>
<td>Focus on the Near Future</td>
</tr>
<tr>
<td>3</td>
<td>Manager</td>
<td>Focus on Department</td>
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<tr>
<td>2</td>
<td>Team Leader</td>
<td>Focus on Team</td>
</tr>
<tr>
<td>1</td>
<td>Team Member</td>
<td>Focus on Self</td>
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*Focus on developing your vision and your skills to rise to the next level.*
A Leadership Pipeline (Pathway) is a systematic pathway to raise up leaders at all levels from children to adulthood to serve God in His calling for them in every sphere of society.
CREATING A LEADERSHIP PIPELINE

A Leadership Pipeline (Pathway) is a systematic strategy to look for and provide formal and informal training for current and future leaders.
GOD HAS CALLED EVERY PERSON TO LEAD AT LEAST AT ONE LEVEL

Genesis 1:26-18
If the church doesn’t train the children and youth the world will train them in the ways of the world.

1 John 2:15-17
A Leadership Pipeline will produce many generations of competent, efficient and effective leaders and helpers in your church, organization, business and school.
Many churches are stagnant or don’t receive the financial or volunteer support they need because low-capacity leaders and helpers.
Your church will attract others because of your reputation not only as an evangelistic/disciple-making church, but as a leadership Training Center.
THIS MUST BE A CORPORATE VALUE, MINDSET AND PRACTICE AT ALL LEVELS FROM ONE GENERATION TO ANOTHER.
This way of thinking is a key to creating a leadership pipeline...not just classes.

2 Timothy 2:2
We sow the seeds into the minds and hearts of our staff, volunteers and church members that they are born to make a difference in their family, neighborhood, place of work and school.

Then we teach for it, organize for it and move people through the process we have prepared.
<table>
<thead>
<tr>
<th></th>
<th>SEVEN SPHERES OF SOCIETY</th>
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<tbody>
<tr>
<td>1</td>
<td>The Church and Religion</td>
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<tr>
<td>2</td>
<td>Family and Social Relationships</td>
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<tr>
<td>3</td>
<td>Business</td>
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<td>4</td>
<td>Government</td>
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<td>5</td>
<td>Education</td>
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<td>6</td>
<td>The Arts and Entertainment</td>
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<td>7</td>
<td>Media and Broadcasting</td>
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Every ministry has one leader and two helpers

The Team Leader trains his helpers to know everything he knows and everything he knows how to do

The helpers have opportunities to lead at their level
Creating a Leadership Pathway

- Seminars and Classes in the Church Calendar
- Night Bible School
CREATING A LEADERSHIP PATHWAY

▪ Children, Youth, Adults
▪ From one year to the next year
▪ From one generation to the next generation
CREATING A LEADERSHIP PATHWAY

- Step-by-Step Basic Discipleship Classes
- Spiritual Gifts and Ministry Placement
- Opportunities to serve
CREATING A LEADERSHIP PATHWAY

- Staff Development
- Departmental Follow-up after seminars and training
- Mentoring
Creating a Leadership Pathway

- Small Groups
- Regional Care, targeting potential leaders and directing them along the path
- Pastoral / Church Planting Training Path
KNOWING OUR END GOAL – LEADERS IN EVERY SPHERE OF SOCIETY – WE WORK STRATEGICALLY
RESOURCES FOR LEADERS
CHARLES MCCAUL
MENTORING GROWING LEADERS

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