REACHING THE NEXT GENERATION

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OUR STORY: NEW LIFE FELLOWSHIP OF CHURCHES CAMBODIA
FIVE LEVELS OF LEADERSHIP

1. CAPABLE PERSON
2. GROUP LEADER
3. MANAGER
4. EFFECTIVE LEADER
5. EXECUTIVE LEADER
<table>
<thead>
<tr>
<th>Level</th>
<th>Abilities</th>
<th>Focus</th>
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<tbody>
<tr>
<td>1</td>
<td>Capable Person</td>
<td>Talents, skills, work habits</td>
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<tr>
<td>2</td>
<td>Group Leader</td>
<td>Helps the group achieve its goals</td>
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<tr>
<td>3</td>
<td>Manager</td>
<td>Organizes human and material resources</td>
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<tr>
<td>4</td>
<td>Effective Leader</td>
<td>Vision, inspires, directs, prepares the way</td>
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<tr>
<td>5</td>
<td>Executive Leader</td>
<td>Inspires, draws commitment, vision</td>
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IT ONLY TAKES ONE GENERATION FOR THE CHURCH TO BECOME EXTINCT

- Pastor Rick Seward
- Denominational Churches
- Mormon Missionaries
THE NEED FOR THE OLD AND THE YOUNG

• Proverbs 22:18 – “Don’t remove the ancient boundaries…”

• We need the energy, creativity and innovation from the youth

• The tendency of “older people” is to get stuck in their ways!
YOUTH WHO CHANGED THE WORLD

- Jesus’ disciples were not old men…they were youth! In their 20’s.
- Joan of Arc (15)
- Louie Braille (15)
- Alexander the Great (20)
YOUTH BRING REVIVAL AND REVOLUTIONS

- Jesus’s disciples
- US Civil Right’s Movement
- US Vietnam War Protests
- US Revolutionary War
- Recent Changes in Asia
- The 1960’s Jesus Movement
CHUCK SMITH AND CALVARY CHAPEL
YOU MUST BE RELEVANT

• Leaders must stay current with what is happening in their world and culture
• 1 Corinthians 9:19-23
• Irrelevant leaders make less and less impact on those around them
• Relevance gives you permission to speak to the next generation
KEYS TO BEING A RELEVANT LEADER

• Don’t criticize what is growing, even if they are different from you
• Don’t think new ideas are bad ideas
• Read new books, listen to new preachers and sing new songs
• Let young people into your leadership team
KEYS TO BEING A RELEVANT LEADER

• Be willing to change your style and allow change to occur
• Don’t have a negative attitude about the world around you
REACHING YOUTH AND THE NEXT GENERATION

• Accept them, don’t alienate them
• Instill in them a sense of destiny, Genesis 1:26-28; Psalm 139:13-17
• Equip them, Ephesians 4:11-16; 2 Timothy 2:2
  - SHAPE, Uniqueness, Personal Value, Identity in Christ
RELEASE YOUTH TO MINISTRY

• Give them leadership experiences
• Give them serving experiences
• Give them mission experiences
• Give them community outreach experiences
• Don’t shut them down, but seek them out and encourage them
HOSEA HOSANNA
CREATE A LEADERSHIP CULTURE/PATHWAY/PIPELINE FROM CHILDREN TO YOUTH TO ADULTHOOD

• A pipeline is a resource to get resources from one place to another.
CREATE A LEADERSHIP CULTURE/PATHWAY/PIPELINE FROM CHILDREN TO YOUTH TO ADULTHOOD

• A leadership pathway/pipeline is a systematic pathway to raise up leaders at all levels to serve God in His calling for them in every sphere of society.
CREATE A LEADERSHIP CULTURE/PATHWAY/Pipeline FROM CHILDREN TO YOUTH TO ADULTHOOD

• We are called to raise up leaders to change the world – establish the Kingdom of God on earth
CREATE A LEADERSHIP CULTURE/PATHWAY/PIPELINE FROM CHILDREN TO YOUTH TO ADULTHOOD

• A leadership pathway is a systematic strategy to look for, provide formal and informal training for current and future leaders.
LEADERSHIP PIPELINE

• God has called everyone to lead at least at one level (Genesis 1:26-18)
• If the church doesn’t train the children and youth, the world will train them, 1 John 2:15-17
• A leadership pipeline will produce many generations of competent, efficient and effective leaders and helpers for your church and to serve Him in their sphere of influence.
• Many churches are stagnant and don’t receive the financial and volunteer support because of low-capacity leaders and helpers.
LEADERSHIP PIPELINE

• Your church will attract others because of your reputation not only as an evangelistic, disciple-making church, but as a Training Center.
This must be a corporate value mindset at all levels of the church from one generation to another.

2 Timothy 2:2
LEADERSHIP PIPELINE

• We sow the seeds into the minds and hearts of our staff, volunteers and church members that they are born to make a difference in their family, community, place of work and education and nation.

• We teach for it, we organize for it and we move people through the process.
LEADERSHIP PIPELINE:
PRACTICAL CONSIDERATIONS

• Every ministry has one leader and two helpers
• The Team Leader trains his helpers to know and do everything he/she knows and knows how to do
LEADERSHIP PIPELINE: PRactical CONSIDERATIONS

• The helpers have opportunities to lead at their level –

• Tell, show, do it together, they do it under your supervision, they do it on their own and report back, they train others.
LEADERSHIP PIPELINE:
PRACTICAL CONSIDERATIONS

• The end goal:

Leaders in every sphere of society
<table>
<thead>
<tr>
<th></th>
<th>1 The Church and Religion</th>
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<tbody>
<tr>
<td>2</td>
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<td>3</td>
<td>Business</td>
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<td>Government</td>
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